

Job Title Definitions

2/15/2011

Students

The Student Midwife is attending some form of learning regarding midwifery and may or may not be attending births as an observer or doula.

Apprentices

The Apprentice Midwife /active participant will attend a minimum of 20 births as an active participant (*beyond observing-being taught to perform the skills of a midwife*) under the formal guidance and direction of a preceptor (DEM, CPM, LM, MD or CNM). *Beyond the number of births, apprentices must demonstrate to the satisfaction of a preceptor that they are able to perform all aspects of midwifery care and are deemed ready to take on the next role before acting as Primary Midwife under Supervision*

The Apprentice Midwife as Primary Under Supervision must have completed at least the first twenty births as an active participant/apprentice and is continuing on by attending a minimum of an additional 20 births under the supervision guidance and direction of a preceptor (DEM, CPM, LM, MD or CNM) within the following guidelines:

- A. A minimum of 10 of the 20 birth attended as primary midwife under supervision must be in an out of hospital setting.
- B. A minimum of 3 of the above 20 births attended as primary midwife under supervision must meet the following criteria for continuity of care: each must include at least 4 prenatal visits, birth, newborn exam and 1 postpartum exam, for those clients
- C. A minimum of 75 prenatal exams (including 20 initial exams), 20 newborn exams, and 40 postpartum exams will be attended as primary midwife under supervision

Midwives

MMA Direct Entry Midwife, Certified Professional Midwife, Certified Nurse Midwife Certified Midwife

The MMA Direct Entry Midwife

must have completed 20 births as an apprentice/active participant and 20 births as a primary midwife under supervision and has continued on to complete a minimum of an additional 25 births in the role of primary with continued supervision, and meeting the following criteria:

- A. A minimum of 8 of the additional 25 births attended must have met the following criteria for continuity of care: each must include at least 4 prenatal visits, birth, newborn exam and 1 postpartum exam, for those clients
- B. At least 15 of the 25 primary births must have occurred within three years of application submission,
- C. The applicant must also submit the following:

Education

Letters of recommendation from clients, peers and professionals

Skills verification by a preceptor

Informed Disclosure/Consent/Emergency Care Plan documents

Proof of Health-care Provider CPR & NNR current certification

The Certified Professional Midwife,

has met the standards and requirements of the North American Registry of Midwives and has completed thorough and rigorous national exams as described [here](#) and continues to meet ongoing re certification requirements and to maintain her title.

Certified Nurse Midwife:

Special Circumstances etc.

The Special Circumstances Application

There will be an application for Special Circumstances for applicants that do not fit into any of the above categories but would like to be considered for MMA DEM. These midwives are welcomed and encouraged to apply.

All applications for the above titles will be reviewed and applicants will be notified of their MMA job title by **The Practice Committee.**

***Please note** that numbers of births required as Apprentice, Active Participant and Primary Midwife under Supervision reflect our intent to be aligned with national standards, and so may change as those requirements change. Our desire is to promote transparency and consistency for the intern, the preceptor and the consumer.

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Consensus reached by: Audra Karp, Megan Hill, Rebecca Beck, Miriam Khalsa, Dina Fraise, Laura Donnelly, Kim Bradley Lauren Olson Sidford,